Translating research into practice in the face of emergent situations:

Perspectives from the long-term care sector

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Introduction & Approach

- People living and providing care in long-term care homes in Canada were disproportionately affected during the COVID-19 pandemic.
- Our team of early-career and senior researchers partnered with long-term care homes with the goal of reintegrating caregivers as essential care partners.
- We sought to understand the barriers and facilitators in implementing co-designed innovations within three long-term care homes from three Canadian provinces during the pandemic.
- To do so, we analyzed several data sources (i.e., meeting agendas, meeting minutes, group-based reflection exercise) using the Consolidated Framework for Implementation Research.



2. Innovation

Reintegration of caregivers into longterm care using Healthcare Excellence Canada's policy guidelines

1. Implementation Process

- Teaming: Hosting Standing Committee meetings
- Assessing Context: Relying on virtual engagement; Technical issues with virtual platforms; Lack of meaningful relationships
- Engaging: Providing opportunities to be heard
- Reflecting & Evaluating: Planning and not doing; Facilitating resident engagement
- Adapting: Improving virtual engagement practices







3. Outer Setting

- Policies & Laws: Change as the constant;
 Inconsistency across provincial jurisdictions
- Critical Incidents: COVID-19 outbreaks
- Local Conditions: Politics & public opinions

4. Inner Setting

- Communication: Facilitating open communication
- Mission Alignment: Formally aligning with strategic plans; Informally aligning with residents, caregivers, and staff
- Physical Infrastructure: Relying solely on virtual interactions
- Work Infrastructure: High staff turnover; Resident deaths

5. Individuals

- High- & Mid-Level Leaders: Early involvement to show support
- Innovation Recipients: Limited involvement (especially with residents)
- Implementation Leads: Strong capacity for research; Clear point of contact
- Implementation Team Members: Strength in different areas of expertise; Varying levels of involvement

Conclusion

- Researchers facing emergent situations like the pandemic need to be responsive the the challenges of co-design.
- The Consolidated Framework for Implementation Research is useful for conceptualizing and identifying barriers and facilitators of the co-design process.
- Greater exchange between researchers, administrators, and policymakers would be beneficial to the co-design process.